

Ministry of
Aboriginal Relations
and Reconciliation

2006/07
Annual Service Plan Report



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Message from the Minister and Accountability Statement

I am pleased to present the Ministry of Aboriginal Relations and Reconciliation 2006/07 Annual Service Plan Report.

The report outlines our achievements during the fiscal year ending March 31, 2007.

Its contents reflect ongoing efforts to fulfil our mission by providing leadership, negotiating treaties, and working with all partners including provincial ministries, Aboriginal organizations and the federal government. We are building strong relations with First Nations and Métis, while working to close the gaps in economic development, education, health care and housing that separate Aboriginal people from other British Columbians.

The 2006/07 Ministry of Aboriginal Relations and Reconciliation Annual Service Plan report compares the actual results to the expected results identified in the Ministry's 2005/06 – 2007/08 Service Plan Update. I am accountable for those results as reported.

The year covered by this report proved intensely busy and productive. Efforts to build the New Relationship with First Nations, based on respect, reconciliation and recognition of Aboriginal rights and title, achieved landmark success on many fronts.

We are determined to keep building the New Relationship and supporting partnerships with Aboriginal communities that will help build a better future for all British Columbians.

A handwritten signature in dark ink, appearing to read 'Michael de Jong'.

Honourable Michael de Jong
Minister of Aboriginal Relations and Reconciliation

June 20, 2007



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Highlights of the Year

The provincial government remains committed to its New Relationship with Aboriginal people and the Transformative Change Accord, which create the foundation for strong governments, social justice and economic self-sufficiency for First Nations. For the Ministry of Aboriginal Relations and Reconciliation this has been a year of significant achievements:

RECOGNITION AND RECONCILIATION

Recognition of Aboriginal rights and title and reconciliation of long standing grievances are important elements of the New Relationship with First Nations.

- Reached a settlement agreement with the Esquimalt and Songhees First Nations, resolving an outstanding claim to the lands on which the British Columbia Legislature sits.
- Reached Agreements-in-Principle (AIPs) with BC Hydro and the Tsay Keh Dene Band and Kwadacha Nations to address decades of flooding impacts caused by the Bennett Dam.
- Signed a Reconciliation Protocol with the Hupacasath First Nation to support economic development, community relations and treaty negotiations.

TREATY NEGOTIATIONS

Concluding treaties with First Nations, while creating increased stability in management and decision-making processes related to land and resource development, will materially improve the lives of Aboriginal peoples in British Columbia.

- Initialled Final Agreements with the Lheidli T'enneh First Nation near Prince George, the Maa-nulth First Nations from the west coast of Vancouver Island and the Tsawwassen First Nation in the Lower Mainland. While the Lheidli T'enneh community chose not to ratify the Final Agreement at their community vote in March 2007, the Province is awaiting the results of the Maa-nulth and Tsawwassen First Nations' votes to be held later this year.
- Signed the Province's sixth AIP in March 2006 with the Yale First Nation and the seventh in October 2006 with the In-SHUCK-ch Nation, signalling that these treaty tables are making real progress towards Final Agreements.

TRANSFORMATIVE CHANGE ACCORD

The Province continues to make progress toward commitments made in the Transformative Change Accord to close the gaps that exist between Aboriginal people and other British Columbians in economic opportunities, health care, education and housing.

- Developed an Aboriginal Youth Internship Program within the BC Public Service in partnership with the Public Service Agency.

- Assisted Aboriginal not-for-profits across British Columbia to increase their capacity to better serve their clients by providing \$800,000 to the Centre for Sustainability to help identify and address existing organizational challenges in Aboriginal not-for-profits.
- Developed a First Nations Health Plan with the First Nations Leadership Council and the Ministry of Health and released it at a National Summit on Aboriginal Health. The Province, Canada and the First Nations Leadership Council also signed a Memorandum of Understanding on First Nations Health.
- In collaboration with the Ministry of Education, set the stage for the transfer of education jurisdiction on reserve lands to First Nations by signing a framework agreement with Canada and the First Nations Leadership Council.
- Promoted a First Nations tourism destination on the Queen Charlotte Islands and showcased the art of the Haida Nation by contributing \$4 million towards the Haida Heritage Centre at Qay'llnagaay.
- Signed the Métis Nation Relationship Accord with Métis Nation British Columbia to address a number of issues including health care, education, housing, employment and Métis identification and data collection.

Purpose of Ministry

The Ministry of Aboriginal Relations and Reconciliation is the centre of excellence on innovative approaches to Aboriginal policy across government. The Ministry leads government's efforts to bridge the social and economic gaps within Aboriginal communities and to reconcile First Nations and provincial interests on lands and resources. These results bring tangible social and economic benefits to Aboriginal people and advance government's Five Great Goals for all British Columbians.

The Ministry conducts its business in a manner consistent with its values, which are based on recognition, respect and reconciliation of the important historical, cultural and political contributions of Aboriginal people in our province. While balancing the interests of all British Columbians with those of Aboriginal people, the Ministry reflects:

- **Accountability** — We are committed to being accessible and responsive to our partners and stakeholders; measuring and reporting on our performance at all levels.
- **Innovation** — We seek bold and innovative solutions to the unprecedented challenges of reconciliation.
- **Respect and Integrity** — We embrace integrity and respect as a pivotal part of our day-to-day business and conduct ourselves in an open and ethical manner.
- **Trust and Honesty** — We believe in maintaining open and transparent activities and actively responding to public, partner and stakeholder feedback.

Strategic Context

The Ministry of Aboriginal Relations and Reconciliation takes a leadership role in government's efforts to improve relationships with Aboriginal people. This role is expressed in numerous ways and demonstrates the strategic context within which the Ministry operates. For example, *engagement occurs with the following partners:*

Other ministries — The Ministry provides strategic advice, stimulates change, identifies opportunities, removes barriers and coordinates efforts across government. The Ministry also works in partnership with other agencies in many negotiations and other engagements with First Nations and Métis organizations.

First Nations — The Ministry leads the work with the First Nations Leadership Council, which is comprised of the political organizations representing First Nations across the province, on furthering the New Relationship and efforts to close the socio-economic gaps through the Transformative Change Accord. The Ministry also represents the Province in treaty negotiations and other engagements with First Nations.

Aboriginal organizations — Within the spirit of the New Relationship and Métis Accord, the Ministry works to facilitate innovative partnerships and stronger working relationships among Aboriginal organizations, Métis and government agencies.

Other governments and stakeholders — The Ministry works with the federal government, local governments, industry and stakeholders directly in treaty and other negotiations. The Ministry also plays a leadership role in facilitating change across Canada through national and provincial/territorial fora.

The Ministry faces the ongoing challenge of operating within an evolving legal environment with regard to Aboriginal rights. The duties of the Crown in its engagement with First Nations and the decisions it makes on the land base must constantly be reconciled with the direction coming from the courts. The work with the First Nations Leadership Council is critical in our efforts to implement direction from the courts.

The Ministry relies on its many negotiating partners in order to maximize success in developing an improved relationship with Aboriginal people and it is strongly positioned to respond effectively through its solid history of relationship-building and its strategic leadership role in government as a change agent.

In response to recommendations made in the 2006 Office of the Auditor General report, the Ministry will develop a status report on the treaty negotiations process and present it annually to the Legislative Assembly as part of the service plan. This status report will be included in the 2008/09 Service Plan which will be released in February 2008.

Report on Performance

Performance Plan Summary Table

Goal 1: Conclude treaties and other lasting agreements on Crown lands and natural resources with First Nations. For greater detail see pages 12 - 14.	2006/07 Target	2006/07 Actual
Percentage of B.C. Crown land covered by agreements with First Nations. ¹	70%	80.91% EXCEEDED
1.1 Conclude agreements that define rights and responsibilities and facilitate economic development		
Number of new initiatives that partner First Nations or Aboriginal organizations with local governments and the private sector.	5-7	10 EXCEEDED
Number of new significant agreements or business arrangements between First Nations and government.	3-4	6 EXCEEDED
Number of treaty agreements or initiatives that build incremental progress towards treaties or other lasting agreements.	6-9	8 EXCEEDED

¹ Calculated as of March 31, 2004, the base figure for the amount of Crown land covered by agreements is 28,753,499 ha and includes all agreements across government.

Goal 2: Improve social and economic outcomes for Aboriginal people. For greater details see pages 16 - 17.	2006/07 Target	2006/07 Actual
Cross government measurement framework for closing the social-economic gap.	Measurement Framework Established	IN PROGRESS
2.1 Cross government implementation of programs and services to address socio-economic disparities		
Number of initiatives/actions undertaken through cross government plans to assist in closing the socio-economic gap.	3-5	7 EXCEEDED
Increased partnerships with federal government and Aboriginal organizations to improve social and economic programs and services.	2-3 new partnership arrangements	5 EXCEEDED

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Goal 3: Build strong and respectful relationships between government and Aboriginal organizations. For greater detail see pages 17 - 19.	2006/07 Target	2006/07 Actual
Number of engagements with Aboriginal organizations on provincial policy development.	3-5	8 EXCEEDED
3.1 Build trust with Aboriginal people through a reconciliation and recognition framework		
Number of agreements reached with Aboriginal organizations that foster reconciliation and recognition.	10	13 EXCEEDED
Number of sessions/events undertaken to increase awareness of Aboriginal issues in British Columbia.	115-120	120 ACHIEVED
3.2 Foster engagement with Aboriginal people in government decisions that impact Aboriginal communities		
First Nations consultation framework.	Framework Complete	IN PROGRESS
Implement a \$100 M New Relationship Fund.	Ongoing	ACHIEVED

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Goals, Objectives, Strategies and Performance Results

Goal 1: Conclude treaties and other lasting agreements on Crown lands and natural resources with First Nations

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
Percentage of B.C. Crown land covered by agreements with First Nations. ¹	37%	67%	+3%	80.91% EXCEEDED

¹ Calculated as of March 31, 2004, the base figure for the amount of Crown land covered by agreements is 28,753,499 ha and includes all agreements across government.

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Discussion of Results

This measure reflects overall progress made by the Province towards achieving greater economic and social stability over Crown land and resources through a variety of negotiated agreements between the Province and one or more First Nations, both within and outside of the British Columbia treaty process.

Ministry Response

During 2006/07, the Ministry supported a range of agreements and initiatives which helped to achieve increased stability in management and decision-making processes related to land and resource development activities. The increase in the percentage of BC Crown land covered by agreements was primarily achieved through the Ministry's ongoing support of cross government initiatives, including 31 new agreements negotiated by the Ministry of Forests and Range (MoFR), and the initialing of one treaty Agreement-in-Principle.

Objective 1.1: Conclude agreements that define rights and responsibilities and facilitate economic development

Strategies

Key strategies for this objective include:

- Focusing on key opportunities to conclude agreements with First Nations.
- Providing leadership to other ministries and provincial agencies to support consultation and accommodation activities.
- Consulting with key stakeholders on issues under negotiation.
- Strengthening relations between First Nations and non-First Nation business interests.
- Introducing improved practices related to the timely transfer of Crown land, resources and program responsibility to First Nations following treaties or other agreements.
- Helping local governments strengthen their relationships with First Nations communities, which includes facilitating discussions on common issues such as service agreements.

Performance Results

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
Number of new initiatives that partner First Nations or Aboriginal organizations with local governments and the private sector.	6	8	5-7	10 EXCEEDED

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Discussion of Results

Partnership initiatives seek to actively increase First Nation involvement in community and local government decision-making processes and promote economic development opportunities. This measure reflects British Columbia's ongoing commitment to invest in good relations between all parties affected by negotiations.

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
Number of new significant agreements or business arrangements between First Nations and government. ¹	3	4	3-4	6 EXCEEDED

¹ Refers to significant accommodation agreements with cross ministry impacts.

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Discussion of Results

This measure reflects British Columbia's objective to address Aboriginal interests effectively with respect to land and resources. Agreements involve transferring economic benefits to First Nations and defining First Nation's role in planning processes and resource management.

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
Number of treaty agreements or initiatives that build incremental progress towards treaties or other lasting agreements. ¹	1	2	6-9	8 EXCEEDED

¹ Refers to the number of initialed final agreements and agreements-in-principle. Also refers to agreements such as land transfers to First Nations or land protection measures that build momentum and make progress towards treaties or other lasting agreements. These land transfers or land protection measures can be with First Nations in the treaty process or with First Nations currently not engaged in the treaty process.

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Discussion of Results

Agreements-in-Principle, Stage 4 in the British Columbia Treaty Commission process, are a major step towards a Final Agreement. Completing Stage 4 also supports economic and social certainty by supporting a stable investment environment in British Columbia and building First Nations' capacity.

Final Agreements, Stage 5 in the British Columbia Treaty Commission process, clarify roles and responsibilities of First Nations and governments.

Final Agreements take a long time to negotiate and each negotiation presents unique and daunting challenges.

Goal 2: Improved social and economic outcomes for Aboriginal people

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
Cross government measurement framework for closing the social-economic gap	N/A	N/A	Measurement Framework Established	IN PROGRESS

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Discussion of Results

The cross government measurement framework requires all ministries to reach agreement on the key measures. This measure reflects commitments made with First Nations through the New Relationship and the Transformative Change Accord, signed at the First Ministers Meeting by British Columbia, Canada and First Nations leadership. It also reflects commitments set out in tripartite Métis and urban Aboriginal agreements. This measure includes reporting and tracking of cross government socio-economic outcomes for Aboriginal people.

Ministry Response

A number of measures related to the sections of the Transformative Change Accord must be tracked. The challenge will be to ensure individual ministries exert consistent, sustained action, since they set their own performance targets. Without that kind of uniform commitment, efforts to close gaps quickly and effectively could fail, despite the best of intentions.

In some cases, lack of data to develop the baseline and targets present other serious challenges. The Ministry will continue to work with other ministries and the First Nations Leadership Council on the performance measures, baselines and targets for the Transformative Change Accord.

The Ministry of Aboriginal Relations and Reconciliation, working in partnership with other ministries and Aboriginal organizations, has developed the first Government Standard for Aboriginal Administrative Data. This new government standard strives for consistency in administrative data collected about Aboriginal people by the Province. The standard supports collection of data useful for planning and reporting. The Ministry will continue working with ministries to support implementation of the new standard.

Objective 2.1: Cross government implementation of programs and services to address socio-economic disparities

Strategies

Key strategies for this objective include:

- Improving access to, and quality of, services for Aboriginal people through enhanced inter-ministry coordination and partnerships.
- Supporting capacity development within Aboriginal communities toward the delivery of culturally appropriate programs and services.
- Providing opportunities for Aboriginal entrepreneurs to develop or expand businesses.

Performance Results

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
Number of initiatives/actions undertaken through cross government plans to assist in closing the socio-economic gap.	N/A	N/A	3-5	7 EXCEEDED

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Discussion of Results

A comprehensive and coordinated approach to closing the socio-economic gap is critical for success and requires efforts by all ministries. In fiscal year 2006/07, a number of cross government initiatives were implemented. They include: Aboriginal Enhancement Agreements with school districts throughout the province, the National Summit on Aboriginal Health, the Aboriginal Child and Youth Mental Health Plan, and transfer of 2,600 housing units from the federal government to the provincial government in 2006/07, with eventual management by the Aboriginal Housing Management Association in 2007/08.

Through the First Citizens Fund, the Ministry of Aboriginal Relations and Reconciliation funds the Business Loan Program. The program provides business loans to Aboriginal entrepreneurs to establish a new business, expand a business or acquire an existing business. During fiscal 2006/07, 131 Aboriginal businesses were supported through the program including 44 new business start-ups.

In addition, the final year of a three-year pilot project partnership between the Ministry of Aboriginal Relations and Reconciliation and Western Economic Diversification resulted in the Aboriginal BEST program (Aboriginal Business and Entrepreneurship Skills Training) that was delivered to 123 Aboriginal youth (18-35 years) in eight communities.

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
Increased partnerships with federal government and Aboriginal organizations to improve social and economic programs and services.	N/A	N/A	2-3	5 EXCEEDED

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Discussion of Results

The Ministry facilitates partnerships between the Province, the federal government and Aboriginal organizations to enhance progress on social and economic programs. Examples include: First Nations Health Plan and tripartite Memorandum of Understanding, the Urban Aboriginal Strategy, the Education Jurisdiction Agreements, and the First Nations Mountain Pine Beetle Action Plan.

Goal 3: Build strong and respectful relationships between government and Aboriginal organizations

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
Number of engagements with Aboriginal organizations on provincial policy development. ¹	2	3	3-5	8 EXCEEDED

¹ Refers to the number of provincial policies that have been processed through First Nations and other Aboriginal organizations, which may include discussion and engagement with community representatives.

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Discussion of Results

This measure reflects the Province's commitment to strengthen relationships with Aboriginal political organizations. These are relationships grown on a give-and-take basis. Partners often take strong positions to promote their interests. Disagreements occur, but the relationships develop in the spirit of mutual respect and ongoing collaboration. The approach is pragmatic, not dogmatic.

Objective 3.1: Build trust with Aboriginal people through a reconciliation and recognition framework

Strategies

Key strategies for this objective include:

- Working cooperatively with First Nations to identify an agenda of activities focused on reconciliation and recognition.
- Developing policies, positions and mandates consistent with the principles of reconciliation and recognition that improve relationships between Aboriginal people, the Crown, local governments and all citizens.
- Providing leadership to other ministries and provincial agencies involved in reconciliation activities.
- Undertaking initiatives to increase public awareness and understanding to promote a vision of reconciliation.

Performance Results

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
Number of agreements reached with Aboriginal organizations that foster reconciliation and recognition. ¹	N/A	1	10	13 EXCEEDED

¹ Including agreements regarding Aboriginal place naming and language preservation.

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Discussion of Results

The Province's commitment to fostering reconciliation and recognition supported a range of agreements reached in 2006/07, such as the Métis Nation Relationship Accord, the British Columbia-First Nation Education Jurisdiction Agreement and delegation of authority to 24 Aboriginal Child and Family Development service agencies. Agreements that included funding emphasized the importance of honouring and recognizing First Nations heritage and culture in the spirit of reconciliation. Examples are: National Aboriginal Day celebrations, the Haida Heritage Centre at Qay'llnagaay, the BC Creative Achievement Award for Aboriginal Art, First Nation languages preservation efforts administered by the First Peoples' Heritage, Language and Culture Council, the 2006 North American Indigenous Games in Denver, and the commitment to the 2008 North American Indigenous Games in Cowichan.

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
Number of sessions/events undertaken to increase awareness of Aboriginal issues in British Columbia. ¹	115	115-120	115-120	120 ACHIEVED

¹ Sessions/events undertaken include public meetings, public events, open houses and signing ceremonies.

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Discussion of Results

This measure reflects the Ministry's commitment to build relationships by enhancing public awareness of First Nations' contributions and by promoting reconciliation. Announcements, meetings and public events, open houses, publications and speeches supported this commitment.

Objective 3.2: Foster engagement with Aboriginal people in government decisions that impact Aboriginal communities

Strategies

Key strategies for this objective include:

- With First Nations, develop and implement a new effective consultation and accommodation framework.
- Engage Aboriginal organizations and communities on provincial policy development.
- Develop and implement the \$100 million New Relationship Fund.
- Provide leadership to ministries to engage with First Nations more fully.
- Establish a First Nations Secretariat that government will work with to further our mutual goals.

Performance Results

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
First Nations consultation framework.	N/A	N/A	Framework complete	IN PROGRESS

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Ministry Response

The First Nations consultation framework is a joint effort of the Ministry and the First Nations Leadership Council. This process is challenging, but both the Ministry and the First Nations Leadership Council are committed to creating a workable framework.

Performance Measure	2004/05 Actual	2005/06 Actual	2006/07 Target	2006/07 Actual
Implement a \$100 M New Relationship Fund.	N/A	Fund in Place	Ongoing	ACHIEVED

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Report on Resources

Resource Summary Table

	Estimated	Other Authorizations	Total Estimated	Actual	Variance
Operating Expenses (\$000)					
Negotiations	20,057	9,012	29,069	29,093	24
Aboriginal Relations ¹	7,699	931	8,630	8,632	2
Executive and Support Services	5,222		5,222	5,173	(49)
Total	32,978	9,943	42,921	42,898	(23)
Full-time Equivalents (Direct FTEs)					
Negotiations	65		65	62	(3)
Aboriginal Relations	22		22	24	2
Executive and Support Services	38		38	39	1
Total	125		125	125	0
Ministry Capital Expenditures (Consolidated Revenue Fund) (\$000)					
Total	276		276	18	(258)
Other Financing Transactions (\$000)					
Negotiations — Nisga'a cash payments — deferrals	1,229		1,229	1,087	(142)
Negotiations — Land purchases	4,000		4,000	850	(3,150)
Total Disbursements	5,229		5,229	1,937	(3,292)

¹ Aboriginal Relations includes First Citizens Fund Special Account.

Data Source: Ministry of Aboriginal Relations and Reconciliation.

Definition of Core Businesses

1. Aboriginal Relations

This core business area facilitates and builds relationships with Aboriginal communities and people through its work with provincial ministries, Aboriginal organizations and the federal government. The work promotes culturally responsive, coordinated and effective programs and services for Aboriginal people, while helping narrow the social and economic gaps between Aboriginal citizens and other British Columbians.

This core business area also provides leadership in developing government policy and provides a greater voice for Aboriginal people. It supports many social and economic initiatives including: organizational capacity development, youth employment, business development, and language and cultural revitalization.

This area leads the development, tracking and reporting on the results of effective working relationships with First Nations, Métis and Aboriginal organizations, to support shared accountability for investments and results.

In addition, this area supports Aboriginal advisory bodies including the Native Economic Development Advisory Board and the First Peoples' Heritage, Language and Culture Council. The Ministry administers the First Citizens Fund, a perpetual fund established by the provincial government to enhance cultural, educational and economic development opportunities for Aboriginal people in British Columbia.

2. Negotiations

This core business area leads the provincial government in bringing about long-term reconciliation of Crown and Aboriginal interests through negotiations with First Nations and with an aim to increase stability in management and decision-making processes related to Crown land and resources.

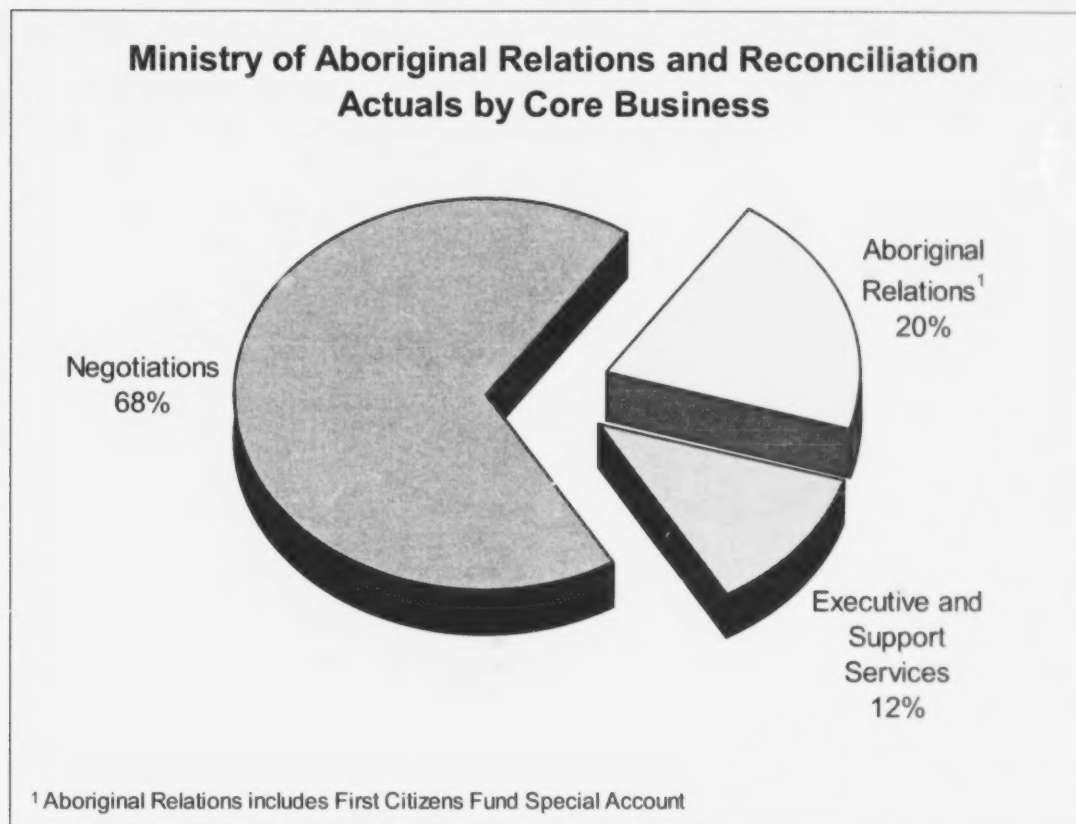
This area leads the province's participation in the negotiation of comprehensive treaties, interim measures and other agreements with First Nations and the federal government, supported by staff in other ministries and agencies across government. These negotiations cover a wide range of significant topics, including lands and resources, governance, fiscal relations and capacity-building. This process includes consulting with those who may be affected by these negotiations as they progress, such as industry, local government and the public. The Ministry is the lead agency in many of these negotiations, but also plays a supportive role in negotiating agreements led by other agencies, such as Forest and Range Opportunity Agreements, and education agreements.

This area is also responsible for leading government's approach to establishing a new policy framework with Aboriginal people in the province, guided by principles of trust, recognition and respect of Aboriginal rights and title. It involves working with Aboriginal leaders and government agencies to negotiate a new framework for consultation and engagement.

In addition, this area leads and coordinates the cross government implementation of treaties and other agreements as they are concluded, ensuring that all treaty obligations are met.

3. Executive and Support Services

This core business provides the ministry with leadership, direction and administrative support services including: financial administration and budget coordination, strategic and business planning and reporting, records management, human resource management, facilities and office management as well as information systems planning and management.



Data Source: Ministry of Aboriginal Relations and Reconciliation.

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Annual Service Plan Report Appendices

Appendix A: Boards, Commissions and Councils

The Ministry of Aboriginal Relations and Reconciliation has direct responsibility for the following Boards, Commissions and Councils:

First Peoples' Heritage, Language and Culture Council

www.fphlcc.ca/About.aspx

Native Economic Development Advisory Board

www.gov.bc.ca/arr/economic/fcf/nedab.html

New Relationship Trust Board

www.newrelationshiptrust.ca/

BC Treaty Commission

www.bctreaty.net/

First Peoples' Advisory Committee

www.fphlcc.ca/About.aspx

